

Detailed analysis of Hampshire district councils' improvement priorities*Excluding Hart and East Hampshire DCs*

General area	Specific aspect		Authorities where this is noted as a priority	Incidence (some, many, most)
Corporate & cross cutting				
Policy Framework	Develop linked Council strategies and service delivery plans supporting the Community Strategy; mechanisms for review	A	Havant Winchester Gosport	Some
	Develop corporate plan: Long term vision; statement of corporate ambition & priorities; Measurable targets & outcomes	B	Basingstoke Havant Winchester Rushmoor Eastleigh Test Valley Gosport Fareham	Most
	Staff & member input into strategies, communications about priorities		Eastleigh Fareham Gosport	Some
Community strategy	Revise/finalise/review; include measurable targets & outcomes; council supports LSP	D	Havant Winchester Fareham Rushmoor Gosport New Forest	Most
LSP & partnerships	Review/develop LSP arrangements	C	Havant Winchester Gosport	Some
	Develop other mechanisms for community partnership & input into council strategies	G	Havant Test Valley New Forest	Some
	Voluntary sector compacts	F	Fareham Test Valley	Some
	Effective partnerships, partnership audit	E	Winchester Rushmoor Eastleigh Test Valley	Many
	Partnerships with other councils	H	New Forest (with Test Valley)	
	Partnerships with health bodies		Fareham	

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Communications	Communications strategy Consultation strategy	I	Winchester Fareham Gosport New Forest	Some
Member development	Induction & development programmes	L	Fareham Basingstoke Havant Test Valley New Forest	Many
Political structures	Increase effectiveness of overview & scrutiny (member role and/or officer support)	J	Havant Basingstoke Winchester Fareham Rushmoor Eastleigh Gosport New Forest	Most
	Executive: develop portfolio holder roles, delegation, protocols for working with officers, timetabling decision making arrangements	K	Winchester Basingstoke New Forest	Some
Corporate management	Role & operation of management team		Winchester	
	Strategic management/leadership training; management development programme	M	Rushmoor Test Valley Havant	Some
	Improved Governance Framework	N	Gosport	
Staff	Strengthen development & performance systems; IIP accreditation		Winchester Fareham Havant Rushmoor	Many
	Recruitment & retention	O	Basingstoke Gosport	Some
	Work/life balance, homeworking, flexible working		Gosport New Forest	Some

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Performance management	Develop/strengthen systems	P	Winchester Havant Fareham Basingstoke Rushmoor Eastleigh Gosport Test Valley	Most
	Members role Info for members	Q	Gosport Basingstoke New Forest	Some
	Develop PIs & targets Quality of life measures Scorecards	S	Havant Winchester Fareham Eastleigh New Forest	Many
	Develop/implement risk management strategy/register Assess strategic risks	U	Winchester Fareham Basingstoke Eastleigh Test Valley New Forest	Most
	Develop project management skills/processes	R	Test Valley Winchester	Some
Financial planning & management	Develop/improve many term financial strategy, ensure resources focused on priorities	V	Winchester Basingstoke New Forest	Some
	Ensure resources focused on priorities	W	Basingstoke Gosport New Forest Winchester	Many
	Secure resources for plans, external funding	X	Havant Eastleigh New Forest	Some
	Improve financial monitoring processes		Test Valley	
Assets & property	Improve council accommodation		Winchester	
	Dispose of surplus property & land		Fareham	

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Procurement	Develop strategy, implement	Y	Hart Gosport Winchester – with Eastleigh Basingstoke	Many
Culture of learning	Identify & learn from best practice Learning strategy/culture		Basingstoke Eastleigh Gosport Test Valley New Forest	Many
Customer focus	Diversity, equality. assessing needs	Z	Basingstoke Eastleigh Gosport Test Valley New Forest Havant	Most
	Better access to services	AB	Havant Basingstoke Eastleigh Winchester Gosport	Many
	DDA, disabled access	AC	Fareham Winchester New Forest Gosport	Many
	Customer care, customer service centre, single point of contact, electronic service delivery	AD	Basingstoke Winchester Havant Fareham Rushmoor Eastleigh	Most
	Complaints handling	T	Winchester Havant Fareham	Some
Sustainability strategy		AA	Winchester Basingstoke New Forest	Some

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Service-related areas				
Housing	Strategy based on needs Research special needs	AE	Havant Basingstoke	Some
	DHS, stock condition survey, Housing maintenance & repairs	AG	Winchester Fareham	Some
	Private housing/affordable housing	AF	Havant Fareham Basingstoke New Forest	Many
	Homelessness & temporary accommodation	AH	Fareham New Forest	Some
Environment	Recycling & waste	AI	Havant Winchester Fareham Basingstoke New Forest	Many
	Street cleaning		Havant	
	Open & green spaces	AJ	Havant Fareham	Some
	Environmental management strategy		Winchester	
	Environmental improvement, protection, conservation		Fareham	
	Environmental health		Havant	
Benefits	Service improvement	AL	Havant Fareham Rushmoor Gosport	Many
Transport	Decriminalised parking BV review of parking		Havant Basingstoke	Some
	South Hampshire Rapid Transit System		Fareham	
Planning & development control	Development control & building control performance		Fareham	
	Local Plan, Local Development Framework	AK	Havant Fareham	some
Economic development, regeneration	Regeneration strategy & funding		Havant	
	Town centre development		Fareham	

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Community development, inclusion	Implement & review strategy		Test Valley	
	CD projects		New Forest	
Children & young people	Corporate child protection policy		Winchester	
	Review strategy		Winchester New Forest	Some
Crime & disorder	Corporate strategy for community safety	AM	Winchester? Havant	Some
	Fear of crime		Fareham	
	SPG relating to "designing out crime"		Fareham	